Customized packages of coaching, supports, programs, and resources designed to match your student success needs.

Every institution has a common goal—to address the crucial challenge of better serving students and improving student outcomes. But not every college comes from the same place. Each institution has a different composite of strengths and weaknesses, different levels of capacity and performance, and different student demographics. Each college’s singular situation requires a fully customized set of supports designed specifically to meet their unique challenges to achieving student success.

We will partner with you on the Path to Success

Achieving the Dream leads America’s largest network of community colleges working to build their institutional capacities. Our unique and comprehensive combination of coaching, framework alignment, organizing tools, frequent touch points, and self-reflection are designed to meet colleges wherever they are in their journey to reach their student success goals.
Three-Year Network Engagement *

The ATD Initial Experience is an intensive, three-year engagement that serves as the entry point for first-time ATD Network colleges. It focuses on building capacity throughout the institution in seven core areas needed for holistic change, pathways redesign, and fostering a student-focused culture.

- Expert coaches assigned to support colleges through their student success journey
- Customized feedback on action plans and progress towards early momentum metrics
- On-site and virtual coaching throughout three-year engagement

Holistic Student Supports Redesign Services

These services help colleges integrate myriad programs and services to improve operations and accelerate improved student outcomes. They center on the practical application of student-centered design and equity-based systems design across the entire institution including integration of pathways principles into coaching to support colleges in optimizing the student experience. Our expert holistic student support coaching team works with your college to address core issues.

- Holistic Student Support Services Three-Year Package
- Holistic Student Support Services One-Year Package
- Professional Development Workshop
- Holistic Student Supports Opportunity Assessment

Teaching and Learning Capacity Building Services

Go beyond narrow programmatic reforms to transforming teaching and learning in every classroom. We deliver this work centrally within a faculty development unit, such as a Center for Teaching Excellence, to ensure colleges provide focused and sustainable classroom-based reform. Our expert T&L coaching team will work with your college to build a vibrant culture of teaching and learning excellence on your campus.

- Teaching and Learning Capacity Building Three-Year Package
- Teaching and Learning Capacity Building One-Year Package
- Professional Development Workshop
- Teaching and Learning Opportunity Assessment
- Open Educational Resources Custom Workshop

K-12 Partnership Services

Align your K-12 programming with your college’s strategic plan and equity agenda. Ensure that your K-12 partnerships are building your postsecondary pipeline and engaging your community’s most vulnerable students. These services leverage data and program expertise informed by 20 years of experience implementing innovative early college and bridge programs.

- Gateway to College planning, training, and implementation of a sustainably funded early college program
- K-12 landscape analysis featuring a community needs assessment, policy & program analysis, and convening of K-12 & community leaders *

* This program or service is available only to ATD In-Network colleges.
Custom Coaching Services *

Colleges that have completed the three-year network engagement continue with capacity building as they delve deeper into action steps for continuous, sustained improvement. For colleges that have already strengthened core competencies, we offer a suite of targeted coaching services that colleges can use at any time, but are particularly valuable once the initial capacity building work is complete.

- On-site coaching packages include options for one or two coaches to lead one or two 1.5-day on-campus sessions
- Virtual Coaching Experience
- Custom Build: ATD works with your institution to customize a service tailored to your specific needs

Pathways

In order to ensure that all students have a clear path to completion and your college has the necessary capacity to undertake large-scale reform efforts, Achieving the Dream leverages its expertise in coaching to advise colleges on building guided pathways for student success. Our pathways coaching helps colleges create curricular pathways and ways to support students in choosing and staying on their selected path.

- 1.5 day Pathways assessment on your campus

High Performing Institution *

Benchmark your college’s performance against the performance of high performing institutions. Gain deeper insights to steps needed to reach higher levels of excellence.

- 1.5 day on-site assessment
- Individual and group interviews with a cross section of campus stakeholders
- Written report with recommendations for improvements including potential adoption of effective practices by high-performing institutions

Data and Technical Services *

Better utilize your existing data to advance student success. These services are available to institutions that have completed their three-year capacity-building experience.

- 1.5-day on-site assessment
- Deep analysis of your Institutional Capacity Assessment Tool (ICAT) results
- 360-degree interviews of Executive Cabinet, IR, IT, and students
- System infrastructure, analytic technologies, and data models
- Written report of assessment key findings, recommendations, and resources

Institutional Capacity Assessment Tool (ICAT)

Changing campus culture and improving student outcomes is a challenging task that requires self-reflection, critical thinking and feedback, and coordinated action across the institution. ICAT is a self-assessment tool that supports this work. Colleges that complete the ICAT leverage the results to guide strategic planning, prepare for accreditation, launch pathways, implement high impact practices, facilitate discussions across the college and drive action.

- ICAT online tool (included at no cost to In-Network Colleges)
- Capacity café: a facilitated, onsite, three-hour workshop led by ATD staff to assist with analysis and implications of survey results

Please see reverse side to find out more about In-Network benefits.
ATD understands that every college is at a different stage of their student success work, which is why we offer such a wide array of programs and services. For those colleges seeking to achieve and sustain a deeper, more transformative change, ATD created a Network of colleges that are committed to this shared goal. Since 2004, hundreds of colleges have worked with ATD to build institutional capacities to improve student outcomes. The collective learning of our network of institutions and partners helps us innovate and anticipate future needs and issues to ensure the community college movement will remain relevant in the face of continual change. In addition to exclusive access to some of ATD’s more intensive program engagements, In-Network colleges enjoy crucial peer-to-peer learning opportunities as well as other valuable benefits:

- Unlimited access to the Institutional Capacity Assessment Tool (ICAT)
- Custom National Student Clearinghouse Student Success Reports
- In-Network pricing for all ATD programs and services
- Two full-paid registrations to ATD’s premier four-day national convening, DREAM
- One hour of coach time at DREAM
- Engagement with coaches, peers, ATD staff, and content on ATD’s online community portal
- Networking opportunities with thousands of peers, higher education policy makers, and industry leaders
- Access to the full library of Network resources, content, reports, research, and services
- Unlimited and free access to all ATD webinars, publications and toolkits
- Eligibility for innovation grants
- Opportunity to gain recognition through the national Leah Meyer Austin Award and other awards
- Opportunity to certify or recertify for Leader College status and Leader College of Distinction status after third year in the Network

Let Achieving the Dream partner with you to reach and sustain your college’s specific student success goals. Visit https://www.achievingthedream.org/our-services or contact us today at network@achievingthedream.org for a free consultation to get started.