

# Make Bold, Sustainable Change

## with ATD's **Facilitated Institutional Capacity Assessment Tool**

**Implementing strategies to improve student outcomes requires vision and dedication. ATD's Institutional Capacity Assessment Tool and Capacity Café provide you with a comprehensive and systematic approach to move forward.**

**Supporting the student experience from connection through completion requires a holistic, student-centered design. In order to help you operationalize integrated, impactful, and sustainable student supports, our dynamic team works with your college to:**

- ▶ Understand current challenges and opportunities for improving student supports
- ▶ Envision the ideal student experience

- ▶ Develop a prioritized action plan to address core issues
- ▶ Improve operational workflows and internal communication
- ▶ Deepen your college's understanding of equity and equity-based, student-centered design
- ▶ Conduct student-focused research strategies
- ▶ Create the structure and culture to support continuous improvement centered on the students you serve



Achieving  
the Dream™

# Let the ICAT be Your Catalyst for Transformative Change

## Institutional Capacity Assessment Tool In Action

Changing campus culture and improving student outcomes is a challenging task that requires self-reflection, critical thinking and feedback, and coordinated action across the institution. ICAT is a tool that supports this work. Colleges that have completed the ICAT are leveraging the results to guide strategic planning, prepare for accreditation, launch pathways, implement high impact practices, facilitate discussions across the college, and drive action.

## Capacity Café

ATD's expert coaches help use your assessment to move towards a concrete plan. The Capacity Café is a facilitated three-hour workshop held

on your campus to help you analyze and learn from your survey results and includes a summary report. The Capacity Café turns awareness into action by helping you:

- ▶ Get insight into your institutional strengths and areas to strengthen
- ▶ Identify gaps in communications and perception, shared concerns, and priority actions
- ▶ Understand what “doing better” could look like
- ▶ Gain broad engagement of stakeholders from all areas of your college or university
- ▶ Make your college more data-informed and student-centered
- ▶ Develop a common language to discuss institutional issues and focus the conversation



Institutional Capacity Framework

Scan this code to find out more about how Achieving the Dream's Institutional Capacity Assessment Tool can benefit you.



To engage your administration, faculty, students, and staff in identifying your institution's strengths and determining opportunities for growth, visit [achievingthedream.org/institutional-capacity-assessment-tool-capacity-cafe](https://achievingthedream.org/institutional-capacity-assessment-tool-capacity-cafe) or contact us today at [ICAT@achievingthedream.org](mailto:ICAT@achievingthedream.org) for a free consultation to get started.



Achieving the Dream™

Since 2004, Achieving the Dream has helped hundreds of colleges and millions of students achieve their goals of success. Informed by research and more than 15 years of practice with institutions of varying demographics, sizes, and contexts, ATD has helped them:

- Enable institution-wide systems and culture change
- Envision the ideal student experience
- Prioritize the barriers to student success
- Share evidence-based strategies for change
- Anticipate necessary changes in college structures and processes
- Plan how to engage stakeholders in making the case for change
- Beta-test strategies for improvement
- Track implementation progress and impact of change initiatives

