



Achieving
the Dream™

HOLISTIC STUDENT SUPPORTS

ACHIEVING THE DREAM is a national leader in supporting community college transformation. Our customized model offers colleges a diverse suite of unique supports, programs, and resources that specifically match their student success needs and are available to institutions within or outside of the ATD Network. As part of this effort, our Holistic Student Supports Redesign Team helps colleges produce a seamless, personalized student experience that connects students to crucial academic and nonacademic supports they need to reach their educational and career goals. Our holistic approach puts the student at the center of all college redesign work, integrating proactive services that help students address academic, career, and life challenges to improve retention and completion.

What

We deliver a comprehensive approach to helping colleges operationalize integrated, impactful, and sustainable student supports. Our dynamic team works with your college to:

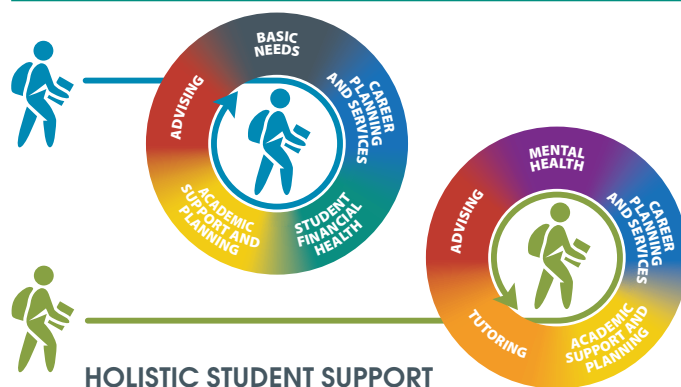
- Understand current challenges and opportunities for improving student supports
- Envision the ideal student experience
- Develop a prioritized action plan to address core issues
- Improve operational workflows and internal communication
- Deepen your college's understanding of equity and equity based student-centered design
- Conduct student-focused research strategies
- Create the structure and culture to support continuous improvement centered on the students you serve

How

Our signature three-year coaching engagement helps colleges achieve sustainable results. Through this engagement, we partner with your team to identify opportunities for improvement, help you plan, and support implementation and evaluation.

Our ATD Holistic Student Supports Redesign Team provides your college with:

- A comprehensive 1.5-day onsite opportunity assessment with detailed analysis of opportunities for improvement and actionable solutions in Year 1.



- An onsite one-day professional development institute (e.g., equity institute, change leadership institute, etc.) and half-day follow up strategy debrief presented by your HSS coach and a subject-matter expert in Years 2 & 3.
- Two additional 1.5-day onsite coaching visits per year tailored to your institution's needs and delivered by your HSS coach and a subject-matter expert to support planning and implementation.
- 10 hours of virtual coaching support per year from your ATD holistic student supports coach, including strategic consultation, action plan check-ins, and professional development webinars .
- One comprehensive site visit feedback memo per onsite engagement
- Access to actionable reports, templates, tools, college examples, and peer learning community on ATD Connect

Features

Colleges in ATD's Holistic Student Supports program benefit from:

- A dedicated coach matched to your needs
- Access to subject-matter experts to assist with coaching on specific topics
- An emphasis on institution-wide change informed by research and 15 years of practices with institutions of varying sizes, demographics, and contexts.
- A commitment to building institutional capacity to driving the redesign work forward and walking beside the institution through the process

For institutions which choose not to participate in ATD's signature coaching engagement model, a la carte options include:

- Holistic Student Supports Redesign two-day onsite opportunity assessment
- Holistic Student Supports Redesign professional development workshop

ACHIEVING THE DREAM: 15 years of helping community colleges help students

Since 2004, Achieving the Dream has helped hundreds of colleges and millions of students achieve their goals of success. Informed by research and 15 years of practice with institutions of varying demographics, sizes, and contexts, ATD has helped institutions:

- Enable institution-wide systems and culture change
- Envision the ideal student experience
- Prioritize the barriers to student success
- Share evidence-based strategies for change
- Anticipate necessary changes in college structures and processes
- Plan how you will engage stakeholders in making the case for change
- Beta-test strategies for improvement
- Track implementation progress and impact of your change initiatives



Achieving the Dream™

WE WELCOME AN OPPORTUNITY TO DISCUSS YOUR GOALS AND HELP YOU DETERMINE IF HOLISTIC STUDENT SUPPORTS REDESIGN IS RIGHT FOR YOUR INSTITUTION.

To schedule a consultation, contact **Dr. Mei-Yen Ireland**, Executive Director of Holistic Student Supports at: mireland@achievingthedream.org.