Achieving the Dream, Inc., a national nonprofit dedicated to helping more community colleges succeed, is seeking applications and nominations for the position of National Director of Data Coaching and Analytics.

The Director will join the leadership team of the new President and CEO, and will support her in shaping and leading the next generation of community college institutional change work. The Director will build on the early and influential foundational work of Achieving the Dream, work that catalyzed a national conversation about the importance of data and analytics in designing interventions that lead to scaled student outcomes. Specifically, the Director will focus on building the vital institutional research and analytical capacity of Achieving the Dream’s Network Colleges using a customized approach that moves colleges to their next stage of analytical maturity.

Job Overview
The Director will work closely with the Achieving the Dream President and CEO as a thought partner to:

- Recruit, coordinate and lead the professional development of over 50 Achieving the Dream Data Coaches who work with Network Colleges across the country including engaging presidents and senior leaders of Network Colleges to tailor Data Coach assignments to college needs.
- Lead the development of data analytics and metrics for Network Colleges and for Achieving the Dream and align and connect these metrics in meaningful ways to national accountability conversations.
- Guide the identification and dissemination of a suite of tools, resources and training modules that allow the Achieving the Dream Network to better leverage data and to build institutional research capacity.
- Represent Achieving the Dream in national conversations with other higher education organizations, nonprofits, and vendors about data and analytics.
- Design learning events and other technical assistance services to help Network Colleges maximize data use and build analytical capacity.
- Work with Network Colleges to document and disseminate new and scaled evidence based practices emerging from the Network.
- Work jointly with the National Director of Leadership Coaching to connect the data coaching work with the leadership curriculum and Achieving the Dream’s seven essential capacities for sustained improvement.
Preferred Qualifications

- Demonstrated record of leadership and success in institutional research and/or institutional effectiveness work and connecting this work with developing strategies to improve student learning and completion outcomes.
- Proven ability and experience in guiding teams toward productive outcomes.
- Exceptional written and verbal communication skills.
- Master’s degree (higher education, research, data analytics, or related field preferred).
- Minimum of five years of leadership experience in higher education, preferably in community colleges or open access colleges.

Application Process

All nominations, applications and inquiries are confidential. The preferred deadline for applications is April 30, 2015, although applications will be accepted until the appointment is made. To learn more about Achieving the Dream, please visit www.achievingthedream.org. To see more information on the position and submit an application online, go to http://achievingthedream.org/contact-us/jobs-careers. Confidential inquires and nominations may be made to Zarina Durrani, Achieving the Dream Human Resources, at zdurrani@achievingthedream.org.
Achieving the Dream, Inc. does not discriminate on the basis of race, color, national origin, religion, gender, age, veteran status, sexual orientation, marital status, or disability (in compliance with the Americans with Disabilities Act) with respect to employment opportunities.